

**Kate Javes, Head of Records and Information Governance, HSBC**

Kate Javes is an experienced records management professional with 16 years in regulated industries, developing and implementing a wide range of global records management policies and initiatives. Following a zoology degree, Kate joined the global pharmaceutical company Daiichi Sankyo in 1998, establishing the records management function in the UK before spending three years on assignment in the US. During this time, Kate led the team selecting the company's EDMS platform. In 2008 Kate joined the clinical research organisation i3, heading up their records management service for EMEA and managing the team responsible for maintaining the records of over 50 major multinational pharmaceutical companies. Crossing into the financial sector in 2011, Kate currently leads the Global Records and Information Governance function for HSBC covering over 80 countries across 5 regions. Kate is also deputy chair for the Financial Services Records Management Forum.